

## University Staff Pay Structure

Pay Grade	Frequency	Minimum	Mid Point	Maximum
1	<b>Annual Salary</b>	<b>\$24,960</b>	<b>\$31,200</b>	<b>\$37,440</b>
	Hourly Wage	\$12.00	\$15.00	\$18.00
2	<b>Annual Salary</b>	<b>\$26,000</b>	<b>\$34,320</b>	<b>\$41,184</b>
	Hourly Wage	\$12.50	\$16.50	\$19.80
3	<b>Annual Salary</b>	<b>\$27,182</b>	<b>\$37,752</b>	<b>\$45,302</b>
	Hourly Wage	\$13.07	\$18.15	\$21.78
4	<b>Annual Salary</b>	<b>\$29,900</b>	<b>\$41,527</b>	<b>\$49,833</b>
	Hourly Wage	\$14.37	\$19.96	\$23.96
5	<b>Annual Salary</b>	<b>\$33,487</b>	<b>\$46,510</b>	<b>\$55,813</b>
	Hourly Wage	\$16.10	\$22.36	\$26.83
6	<b>Annual Salary</b>	<b>\$37,506</b>	<b>\$52,092</b>	<b>\$62,510</b>
	Hourly Wage	\$18.03	\$25.04	\$30.05
7	<b>Annual Salary</b>	<b>\$42,007</b>	<b>\$58,343</b>	<b>\$70,011</b>
	Hourly Wage	\$20.20	\$28.05	\$33.66
8	<b>Annual Salary</b>	<b>\$47,048</b>	<b>\$65,344</b>	<b>\$78,413</b>
	Hourly Wage	\$22.62	\$31.42	\$37.70
9	<b>Annual Salary</b>	<b>\$52,024</b>	<b>\$75,145</b>	<b>\$92,487</b>
	Hourly Wage	\$25.01	\$36.13	\$44.46
10	<b>Annual Salary</b>	<b>\$59,828</b>	<b>\$86,417</b>	<b>\$106,360</b>
	Hourly Wage	\$28.76	\$41.55	\$51.13
11	<b>Annual Salary</b>	<b>\$68,801</b>	<b>\$99,380</b>	<b>\$122,314</b>
	Hourly Wage	\$33.08	\$47.78	\$58.80
12	<b>Annual Salary</b>	<b>\$79,122</b>	<b>\$114,287</b>	<b>\$140,661</b>
	Hourly Wage	\$38.04	\$54.95	\$67.63
13	<b>Annual Salary</b>	<b>\$93,363</b>	<b>\$134,858</b>	<b>\$165,980</b>
	Hourly Wage	\$44.89	\$64.84	\$79.80
14	<b>Annual Salary</b>	<b>\$110,169</b>	<b>\$159,133</b>	<b>\$195,856</b>
	Hourly Wage	\$52.97	\$76.51	\$94.16
15	<b>Annual Salary</b>	<b>\$130,000</b>	<b>\$187,777</b>	<b>\$231,110</b>
	Hourly Wage	\$62.50	\$90.28	\$111.11
16	<b>Annual Salary</b>	<b>\$153,400</b>	<b>\$221,577</b>	<b>\$272,710</b>
	Hourly Wage	\$73.75	\$106.53	\$131.11
17	<b>Annual Salary</b>	<b>\$180,606</b>	<b>\$265,892</b>	<b>\$331,111</b>
	Hourly Wage	\$86.83	\$127.83	\$159.19
18	<b>Annual Salary</b>	<b>\$216,727</b>	<b>\$319,070</b>	<b>\$397,333</b>
	Hourly Wage	\$104.20	\$153.40	\$191.03
19	<b>Annual Salary</b>	<b>\$260,072</b>	<b>\$382,885</b>	<b>\$476,800</b>
	Hourly Wage	\$125.03	\$184.08	\$229.23
20	<b>Annual Salary</b>	<b>\$312,087</b>	<b>\$459,461</b>	<b>\$572,160</b>
	Hourly Wage	\$150.04	\$220.89	\$275.08

The pay grade minimum is reflective of January 27, 2020.

In accordance with the Fair Labor Standards Act, employees must meet the salary threshold and duties test for exemption status.

Annual Salary to Hourly Wage conversion is based upon a 2080 hour work year.

The pay structure shown applies to the University Staff ABOR category.