

Career Track Research Professor

As part of the University Career Architecture Project, the process to move Researchers to Career Track Research Professors is outlined below.

DEFINITION OF RESEARCH PROFESSOR

“Research Professor” means a non-tenured, non-tenure eligible faculty member who has established himself or herself by expertise, achievements and reputation over a sustained period of time to be a distinguished scholar and a researcher but who may not have substantial academic experience. The primary responsibilities of this position are to engage in, be responsible for or oversee a significant area of research or scholarship in a manner that advances the mission of the university in a significant and substantial way.

CRITERIA FOR APPOINTMENT

1. PhD or terminal degree in specialty
2. Develops, designs and conducts original research as an independent researcher or a collaborator on a multi-scholar study.
3. Regularly co-authors or authors publications and/or co-presents or presents at conferences.
4. Contributes to the field of study by adding knowledge, expanding principles and furthering the overall direction of the discipline.
5. Expected to acquire research funding and work toward financial independence for research.
6. Directs researchers and staff engaged in research program. Collaborates with other researchers on long-range plans for project/program.

Process for department to initiate move to Career Track

A. [Creating or Revising Criteria for Career-Track Faculty](#)

- If criteria is in place for your college, ensure it is up-to-date and criteria is in place for Research titles within the college
- If not in place, work with Andrea Romero in the Office of the Provost to complete the criteria

B. Create a proposal packet for each employee the College desires to move to Career Track which includes:

- Offer Letter (include courtesy titles if necessary)
- Curriculum vitae
- Department/College committee review and recommendation (if applicable)

- Justification Memo (include research and scholarly activities that align with career track faculty within the department and UCAP).
- Submit packet to Marilyn Taylor at taylor@m@arizona.edu for review.

C. Notify Employee:

- Articulate to the employee what the change in job means to this individual